

**A Report on the Session
on
“The Leadership approach in Higher
Education Institution in the context of
21st Century”**

**Date: 25th August, 2021
Time: 11:00 AM- 12:30 PM**

Organized by
Centre for Internal Quality Assurance



Krishna Kanta Handiqui State Open University

Report on the Session on “The Leadership Approach in Higher Education Institution in the context of 21st Century”

A session was organized by CIQA, KKHSOU for the all Officers and Director of Schools of the University on “The Leadership approach in Higher Education Institution in the context of 21st Century” on August 25th, 2021 through online mode from 11:00 AM to 12:30 PM.

The Resource Person for the session was Prof Karunesh Saxena who is the Director of IQAC, ML Sukhadia University, Udaipur Rajasthan, India. Prof. Saxena has more than 35 years of Corporate and Academic experience. He served in Dr. H. S. Gour University Sagar (M.P.), Vikram University Ujjain (M.P.), Jammu University, Jammu, IGNOU New Delhi.

The session began with a brief introductory note and welcome speech by Prof. N. N. Sarma, Director, CIQA and Vice Chancellor i/c, KKHSOU and he briefly stated the expectation from the session. The Resource Person Prof. Saxena was introduced by Ms. Dopati Choudhury, Administrative Officer of CIQA.

The programme was attended by 25 participants (Officers and Directors of different School of Studies, KKHSOU).

Prof. Karunesh Saxena made a thorough and impressive presentation sharing his resourceful experiences against the backdrop of New Education Policy 2020. It is pertinent to note that Prof. Saxena made some groundbreaking contributions in the process of formulating the New Education Policy which he highlighted at the very beginning of his presentation. In fact, Prof. Saxena introduced his presentation against the backdrop of his personal involvement in the New Education Policy. Prof. Saxena emphasized on multiple entry and multiple exit guidelines in the new education policy.

Prof. Saxena discussed the two concepts parallelly in his presentation: Academic Intelligence and Emotional Intelligence. According to him Emotional intelligence (otherwise known as emotional quotient or EQ) is **the ability to understand, use, and manage your own emotions in positive ways to relieve stress, communicate effectively, empathize with others, overcome challenges and defuse conflicts.** This has been a brief introduction into the 5 components of Emotional Intelligence: **self-awareness, self-regulation, social skills, empathy, and motivation.**

During his presentation, he made it clear that in the professional career of an individual, 80% growth comes from academic intelligence and 20% comes from emotional intelligence. This 20% emotional intelligence is distributed with a combination of three-layered structure:

- Self-Level
- Interpersonal Level
- Group Level

Prof. Saxena outlined during his discussion a unique idea of leadership which he has developed over the years comprising 3 C's: Commitment, Communication, and Conviction. Further, he added an additional fourth feature related to cooperation also. Prof. Saxena, to make his presentation more lively, added a small clip reflecting the role of emotional intelligence from Amir Khan's popular blockbuster movie '3 Idiots'.

The discussion was followed by a Question Answer session and lively interactions of the participants with the resource person, Prof. N. N. Sarma summarized the session and offered the vote of thanks.



**THE CARROT, THE EGG AND
THE
COFFEE BEAN**




